

Achieving Visibility in a Hybrid Work Environment

INSPIRING ACROSS GENERATIONS

**BREAKING BARRIERS:
BUILDING PATHWAYS FOR BELONGING**

Thank you!

Thank you so much for attending the ***Achieving Visibility in a Hybrid Work Environment*** session.

We greatly appreciate your participation and the valuable input and ideas you brought to this group.

The ideas generated during this session provided our participants a framework on how they can develop an action plan to achieve promotion readiness, specially in a hybrid work environment.

Here are some promotion ready qualities and criteria we brainstormed as a group!

Qualities of top performers

- Accountability
- High Performance
- Adaptability
- Responsiveness
- Time management and prioritization
- Efficiency
- Go-to person / good team player / Known entity

Criteria for promotion readiness to the next level

- Ability to anticipate / think ahead
- Operating on the next level
- Leadership
- Self promotion / Demonstrate impact
- Intentionality
- Strong technical skills
- Business case / budget / business development
- Play the game / politics
- Empower others around you / Teach and train others / Motivate others
- Effective communication / Know the audience

Action Plan

- Similar to the group activity you participated in during the session, consider the following as you work towards achieving promotion readiness:
 - What are the barriers to promotion readiness qualities and criteria that closely align with your professional needs?
 - What are some of the things that can be done by you, your manager, and your organization to help you break these barriers?
 - After identifying the barriers and how they can be broken, develop an action plan that is tailored to your professional needs and consider the following factors:
 - Do I need a sponsor and/or funding?
 - What role does technology play in my plan?
 - What kind of support do I need from my leader?
 - Do I need a coach or a mentor to help me achieve my plan?
 - What kind of developmental actions do I need to take?

Stay Connected with Ascend GW!

Here are some ways you can stay connected with the Ascend Greater Washington Chapter! *(All information is available on the [Ascend GW Website](#))*

- [Sign up to be a volunteer](#) and get involved in areas such as Community Relations, Marketing, Professional Development and Student Affairs
- Attend one of our in-person or virtual events
- Stay connected with the latest news, updates, and upcoming events from our chapter by signing up for our newsletter
- Join our social media pages on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#)
- Reach out to us by email at GREATERWASHINGTON@ASCENDLEADERSHIP.ORG!